Warehouse Employees Union Local No. 730
Pension Trust Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-6102
Telephone: (800) 730-2241
www.associated-admin.com

DRAFT

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 PENSION TRUST FUND JUNE 27, 2024 VIA ZOOM

The following Trustees were present:

UNION TRUSTEES	EMPLOYER TRUSTEES
W. Davis – Secretary [1]	J. Paradis – Chairman
R. Brooks	M. Bull
F. Myers	M. Goble – Alternate

Also present were:

A. Cochran – Associated Administrators, LLC
M. Deveney – Cheiron
P. Hardcastle – Cheiron
R. Grant – Associated Administrators, LLC
B. Hicks – Investment Performance Services, LLC
M. Jackson – Segal Consulting
J. Kimble – Morgan, Lewis & Bockius, LLP
B. Saindon – Mooney, Green, Saindon, Murphy & Welch, P.C.
W. Settles – Teamsters Local 639 Vice President

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

[1] Present for a portion of the meeting

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held March 13, 2024.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the minutes of the last regular meeting held on March 13, 2024 are approved as presented.**

III. FINANCIAL REPORT

A. Investment Performance Services, LLC ("IPS")

The Trustees welcomed Mr. Brian Hicks of IPS to the meeting.

Mr. Hicks distributed his firm's report titled, "Master Consulting Services Report – March 31, 2024." Mr. Hicks reviewed the financial markets generally. He reported that the Fund's total market value of assets as of March 31, 2024 was $148,102,082, and its year-to-date return 4.9%, compared to the 4.8% return for the index.

1. Asset Allocations

He reviewed the Fund's asset allocation as of March 31, 2024: U.S. Equities 31.6%, U.S. Small/Mid Cap 11.5%, International Equities 9.6%, Fixed Income Core 2.0%, Fixed Income High Yield 7.5%, Real Estate 19.3%, Opportunistic Strategies 11.4%, Private Equity 3.8% and cash 3.4%.

2. Quarterly Performance Report

Mr. Hicks presented the preliminary quarterly performance report for the period ended March 31, 2024. He noted the assets held by the investment managers on March 31, 2024 were as follows: Hardman Johnston Global Advisors held $15,537,352; Northern Trust held $15,451,970; Great Lakes Advisors held

$15,819,655; Atlanta Capital held $17,067,749; Hardman Johnston International Equity held $6,456,467; Acadian held $7,774,298; C.S. McKee held $2,997,304; Loomis Sayles held $11,037,916; PRISA III held $23,145,958; Boyd Watterson $5,474,483; Corbin ERISA Opportunity Fund held $16,811,520; Hamilton Lane Secondary Fund IV-A $3,706,495; Hamilton Lane Secondary Fund VI-A $1,850,421 and the cash account held $4,970,493.

The Trustees thanked Mr. Hicks and he was excused from the meeting.

Trustee Davis introduced Mr. Wayne Settles to the meeting and excused himself.

IV. ACTUARY

Mr. Deveney and Mr. Hardcastle reviewed their report titled, "SFA Updates" which was provided prior to the meeting.

Mr. Deveney discussed the Special Financial Assistance ("SFA") application process and noted the Fund is still on the waiting list to file its application. He reported on developments with PBGC's death audit process and advised that the Fund may need to go through the death audit process again. Mr. Hardcastle said Cheiron will continue to review approved applications and any updates to regulatory guidance.

The Trustees thanked Mr. Deveney and Mr. Hardcastle for their report and they were excused from the meeting.

V. COUNSEL REPORT

A. Fund Policies

Ms. Saindon recommended reviewing and updating the Collection, Delinquency, and Payroll Audit Policies as the policies have not been revised in some time. The Trustees approved Counsel reviewing and revising any policies as needed.

B. Lost and Found Database

Mr. Kimble stated that the Department of Labor recently announced a proposal to collect information from Plan Administrators on a voluntarily basis to establish an online search tool to assist individuals in locating lost earned retirement savings. He noted no action is required at this time.

VI. ADMINISTRATIVE MANAGER'S REPORT

Ms. Cochran presented the Administrative Manager's Report for the first quarter 2024. The report showed contribution income of $1,435,392, miscellaneous income of $0, interest and dividend income of $192,460, and withdrawal liability payments of $165,919, producing a total income of $1,793,771. Expenses included $5,566,069 of pension benefit expense and $238,542 of operating expense, producing a total expense of $5,804,611 for the quarter. This resulted in a net deficit of $4,010,840 for the quarter. Ms. Cochran noted that contributions were made on behalf of 320 active Plan participants and that there were no contribution delinquencies to report.

Ms. Cochran reviewed the pension applications requiring Trustee approval.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the pension applications contained in the Administrative Manager's first quarter 2024 report are approved for payment as presented.**

VII. INVOICES

Ms. Cochran presented a list of invoices dated June 27, 2024. She noted that there were no additions, deletions, or changes to the list.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the invoices on the list dated June 27, 2024 are approved for payment as presented.**

VIII. OTHER FUND BUSINESS

A. Employer Contribution Rate Increase Letter

Ms. Cochran reported a contribution rate increase letter was mailed to Eight O'Clock Coffee for a rate change effective July 1, 2024.

B. Summary of Material Modifications ("SMM")

Ms. Cochran reported that Associated mailed an SMM to participants regarding changes to the Board of Trustees.

C. Notice of Critical and Declining Status and Annual Funding Notice

Ms. Cochran reported that Associated mailed copies of the Notice of Critical and Declining Status for the January 1, 2024 Plan Year and Annual Funding Notice for the January 1, 2023 Plan Year to Plan participants and participating employers on April 29, 2024.

D. Cyber Liability Policy – INTERIM ACTION

Ms. Cochran reported that between meetings the Trustees voted to renew the Cyber Liability policy for the period May 20, 2024 through May 20, 2025 with Beazley, through the broker Segal Select. She advised that the annual premium was $6,451.54 with a $2,000,000 limit of liability, noting the policy also covers the Legal and Health and Welfare Funds.

E. 2023 Annual Audit

Ms. Cochran reported that Novak Francella performed fieldwork for the audit in the Administrative Manager's office the week of May 6, 2024. Due to the timing of the fieldwork, draft financials are not yet available. She said while Novak expected to file the Form 990 and Form 5500 by the due date, they are requesting authority to file for extensions, if necessary.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to grant authority to Novak Francella to file an extension for the Form 990 and Form 5500, if necessary.**

F. Annual Pension Statements

Ms. Cochran reported that the Annual Pension Statements were mailed to participants on June 21, 2024.

G. Administrative Services Contract Renewal

Ms. Cochran reported that the new administrative services contract between the Fund and Associated Administrators, LLC was approved by Counsel and will be circulated for Trustee signature.

H. Fiduciary Liability Policy

The Trustees welcomed Mr. Matt Jackson from Segal Consulting to the meeting.

Mr. Jackson reviewed the renewal memo for the Fiduciary Liability policy for the period July 26, 2024 through July 26, 2025. He reviewed the proposals from the incumbent carrier, Markel American Insurance Company/Ullico ("Ullico"), which proposed policies with liability limits of $10,000,000 or $15,000,000. He presented a proposal from a new carrier, RLI with a $15,000,000 aggregate limit of liability. Ms. Cochran said the current policy has a $10,000,000 limit of liability. Mr. Jackson said that Segal's recommendation was to renew with the incumbent carrier at the $15,000,000 limit of liability. Mr. Jackson noted the annual premium increase of $13,629. He said the proposed renewal is for a two-year period at the same premium each year.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the Fiduciary Liability policy renewal with the incumbent carrier, Ullico for a two-year period July 26, 2024 through July 26, 2026 with an increase in the liability to $15,000,000 with an annual premium of $56,816.**

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected September 13, 2024 as their next regular meeting date immediately following the companion Legal Fund meeting via Zoom.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Jason Paradis

Chairman